Junior QA Analyst

Position: Junior QA Analyst
Experience: 2 – 3 years in the IT industry
Location: Cape Town, South Africa
Industry: Financial Services

Team and Opportunity:
Singular Systems is looking for a candidate who has begun their QA career and is looking for their next big step. This is an opportunity to learn and grow in the manual software testing space while working closely with a highly proficient software solutions team in the financial services sector of South Africa. The position will require the incumbent to have a fair amount of working experience in an Agile environment in a testing capacity. Preference will be given to candidates who have completed one or more ISTQB Software Testing certificates.

While the immediate requirement will be for the incumbent to work closely alongside the Senior QA Analyst to carry out manual testing across multiple Agile projects, the broader opportunity is to take on more test analysis and design functions and guide less experienced testers who will take on the manual testing aspect as the QA team grows.

Key Responsibilities:
- Work alongside the senior test analyst to carry out pre-defined test cases across multiple projects on an ongoing basis
- Have a good understanding of, and application of standard testing procedures, life cycles, static testing, test design techniques, tools.
- Data work via SQL queries
- Execute manual tests, documenting test evidence in a coherent, logical manner
- Ensure test accuracy from business requirements perspective
- Ensure quality standards are met
- Follow formal change control procedures and processes

Personal/Further Technical Expectations:
- Understanding of testing issues
- Experience and understanding of testing types
- Demonstrate an ability to quickly become conversant with new technical concepts and technologies
- High-level knowledge of software development methodologies
- Methodical, structured, and logical thinker
- Open minded, outgoing, positive personality with excellent communication skills
- Self-motivated team player who can prioritise their own work in line with expectations
- Ability to be calm under pressure and maintain good humour
- "Hands on" approach with a willingness and desire to learn

**Required Qualifications:**

- Degree or Diploma related to the IT industry
- ISTQB Foundation Level Certification
- Working knowledge of JIRA, Scrum and Agile practices
- Microsoft SQL Certification would be an advantage

**What can we offer you?**

- Opportunity to actively shape a rapidly growing International business;
- Encouragement and support to further develop your career;
- Access to a range of employee wellness services through the ICAS Employee Assistance Program;
- Free fruit and lunch daily;
- A great bonus scheme after 6 months with the company;
- The opportunity, in future, to participate in our staff share incentive scheme;
- A tangible and genuine commitment to your career development through our career management program;
- An active social culture, including running groups, fitness boot camps, overnight bush break-aways, tech meet-ups, company family days and more; and
- The opportunity to interact with global teams, and where appropriate switch teams and projects as you and our business continue to develop and grow.